

INVESTORS IN PEOPLE

Improvement and Innovation Advisory Committee - 27 June 2023

Report of: Jim Carrington-West - Deputy Chief Executive, Chief Officer Customer and Resources

Status: For Information

Also considered by: N/A

Key Decision: No

Portfolio Holder: Cllr. Julia Thornton

Contact Officer: Jim Carrington-West Ext. 7286

Recommendation to Improvement and Innovation Advisory Committee:

That this report be noted.

Reason for recommendation: This report is for information only.

Introduction and Background

- 1 Sevenoaks District Council has worked closely with Investors in People for many years. This work seeks to provide an independent view of the organisation's approach to managing and developing its workforce.
- 2 Whilst the Council has held Investors in People status for many years, it was assessed against the new, expanded framework in 2009, achieving the highest level of accreditation. This exercise has been repeated approximately every three years with the latest assessment concluding early 2023.
- 3 It is very pleasing that, following the conclusion of the latest assessment process, the Council has once again achieved the highest level of accreditation for the fifth consecutive time.
- 4 This places Sevenoaks District Council in the top 1% of accredited organisations and one of only two local authorities to hold the highest Platinum level accreditation.
- 5 The Chief Officer Customer and Resources will give a presentation to summarise the findings of the recent Investors in People assessment in more detail.

Key Implications

Financial

There are no financial implications to this report.

Legal Implications and Risk Assessment Statement.

There are no legal or risk implications related to this report.

Equality Assessment

The decisions recommended through this paper have a remote or low relevance to the substance of the Equality Act. There is no perceived impact on end users.

Net Zero Implications

The decisions recommended through this paper have a remote or low relevance to the council's ambition to be Net Zero by 2030. There is no perceived impact regarding either an increase or decrease in carbon emissions in the district, or supporting the resilience of the natural environment

Conclusions

This report is for information only and Members are requested to note the report.

Appendices

None

Background Papers

None

Jim Carrington-West

Deputy Chief Executive, Chief Officer Customer and Resources